



Statement of Commitment to Child Safety

(Child Safe Policy)

Our school is committed to child safety. We support and respect all children, as well as our staff and volunteers.

We are committed to the safety, happiness, participation and empowerment of all children.

Ainslie Parklands Primary School has zero tolerance for child abuse and all allegations and safety concerns will be treated very seriously and consistently within the school's policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously. Ainslie Parklands Primary School is committed to preventing child abuse and identifying risks early, and removing and reducing those risks.

We are committed to following Departmental practices regarding Human Resources and recruitment for all staff and volunteers.

Our school is committed as well as obligated to regularly training and educating staff and volunteers on child abuse risks.

Ainslie Parklands Primary School is committed and obligated to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Particular attention will be paid to the safety, empowerment and participation of students from diverse backgrounds including Aboriginal and Torres Strait Islander children and children from culturally and/or linguistically diverse backgrounds, as well as the safety, empowerment and participation of children with a disability and special needs.

Every person involved in our school has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.

In its planning, decision making and operations, Ainslie Parklands Primary School will

1. Take a preventative, proactive and participatory approach to child safety;
2. Value and empower children to participate in decisions which affect their lives;
3. Foster a culture of openness that supports all persons to safely disclose risks of harm to children;
4. Respect diversity in cultures and child rearing practices while keeping child safety paramount;
5. Provide written guidance on appropriate conduct and behaviour towards children;
6. Engage only the most suitable people to work with children and have high quality staff and volunteer supervision and professional development;
7. Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;
8. Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities;
9. Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; and
10. Value the input and communicate regularly with families and carers.

This Statement of Commitment was endorsed by the Ainslie Parklands Staff at a Staff Meeting on 8th November 2016.

This Statement of Commitment was endorsed/approved by the Ainslie Parklands School Council on 6th December 2016.